



WORKSHOP OVERVIEW

MASTER THE INTERVIEW PROCESS

Cut Through Uncertainty To Determine The Best Candidates For Your Business, Culture, and Teams

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Talent acquisition is the lifeblood of an organization. Your interview skills are the critical factor in uncovering the insights that ensure the candidate fit is right. Our *Master the Interview Process* workshop focuses on essential hiring skills to ensure that you have insightful conversations and onboard the right candidate for your business. You'll learn how to hire for a diverse, inclusive, and innovative culture in the modern business world. Successful interviewing is a skill that takes know-how and practice, and we'll help you with both.





WORKSHOP TOPICS

- 1. Foundations of Great Interviews:** Learn ways to uncover ideal talent for your team, frame your company story to excite candidates, and gain awareness of unconscious bias
- 2. The Power of Questions:** Discover the science of behavior-based questions to identify the ideal talent for your team
- 3. Preparing for Interviewee Questions:** Put your best foot forward by learning how to answer even the most challenging candidate questions
- 4. Host Engaging Interviews:** Learn how to turn an interview into a professional conversation and help candidates overcome nerves and successfully respond to questions
- 5. Closing Strong & Providing Next Steps:** Make objective appraisals of the candidate's competencies and abilities to ensure the best fit

- Build an interview system that effectively identifies and brings in new talent
- Ask questions that will help the candidate put their best foot forward
- Learn how to build rapport and elicit authentic responses from your candidate
- Effectively uncover hidden biases in yourself and your process
- Learn how to objectively identify and evaluate competency and fit



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